Persekutuan Sukan Elektronik Malaysia
Spacerubix, Jalan TPP 1/7,
Taman Perindustrian Puchong,
47100 Puchong,
Selangor Darul Ehsan.

CLAUSE 1: NAME

This Sports Body shall be known as the **PERSEKUTUAN SUKAN ELEKTRONIK MALAYSIA** or **MALAYSIA ELECTRONIC SPORTS FEDERATION** or in English as the **MALAYSIA E-SPORTS FEDERATION**, abbreviated as **MESF** in this Constitution.

CLAUSE 2: ADDRESS AND PLACE OF BUSINESS

2.1 The registered address (including the address for business operations, correspondence and activities of the sports body) of the PERSEKUTUAN SUKAN ELEKTRONIK MALAYSIA is:

JALAN TPP 1/7,
TAMAN PERINDUSTRIAN PUCHONG,
47100 PUCHONG,
SELANGOR.

Or;

2.2 Any other place as may be determined by the Executive Committee with the approval of the Sports Commissioner from time to time.

CLAUSE 3: DEFINITIONS

3.1 "FEDERATION" means the PERSEKUTUAN SUKAN ELEKTRONIK MALAYSIA.

3.2 "INTERNATIONAL E-SPORTS FEDERATION" means the international governing body for e-Sports.

3.3 "ANNUAL GENERAL MEETING" means a meeting held by this Federation every year as stated under Clause 14 of this Constitution.

3.4 "EXTRAORDINARY GENERAL MEETING" means a meeting held by this Federation as stated under Clause 16 of this Constitution.

3.5 "EXECUTIVE COMMITTEE" means the highest committee responsible for administering the Federation and shall possess executive powers in formulating and implementing the Federation's policies as stated under Clause 17 of this Constitution.

3.6 "COMMITTEE" means a committee lawfully established or appointed under this Constitution pursuant to Clause 21.

Persekutuan Sukan Elektronik Malaysia
Spacerubix, Jalan TPP 1/7,
Taman Perindustrian Puchong,
47100 Puchong,
Selangor Darul Ehsan.

3.7 "OFFICER" means all members of the Executive Committee, committees and any persons authorized to carry out the duties and functions of the Federation.

3.8 "OFFICE BEARER" means any person elected or appointed during the Annual General Meeting and/or appointed by the Federation's Executive Committee.

3.9 "GOVERNING BODY" means a national sports body recognized by the international body to represent the relevant sport in Malaysia.

3.10 "OFFICE" means the registered address of the Federation.

3.11 "MEMBERS" follow Clause 6 in Constitution

3.12 "PERSURUHJAYA" The Sports Commissioner is appointed under Section 10 of the Sports Development Act 1997.

CLAUSE 4: OBJECTIVES AND FUNCTIONS

4.1 Objectives of the Federation include the following:

a. To develop, encourage and promote electronic sports throughout the country;

b. To plan and develop athletes, officials, coaches and discover new talents;

c. To select athletes to represent the country in any international electronic sports competition;

d. To represent Malaysia in recognized international bodies representing electronic sports;

e. To affiliate with international governing bodies; and

f. To encourage sports development at the grassroots level through the establishment/acceptance of state-level affiliates.

4.2 Functions of the Federation include the following:

a. To act as the national governing body for electronic sports;

b. To develop, manage, promote and administer electronic sports in Malaysia;

c. To interpret and implement rules and regulations through the powers, duties and rights allocated by the international sports body;

d. To create awareness among members regarding the importance of electronic sports rules and regulations;

e. To conduct courses, training, athlete development, coaching, officiating and volunteer programmes;

f. To organize or assist in organizing and hosting national and international electronic sports competitions;

g. To resolve any issues or conflicts involving its members, including officials and office bearers within the Federation;

h. To maintain good relations and standing with international bodies and sports bodies or agencies at the national level;

i. To ensure that the selection procedures for athletes, officials, coaches and any persons representing the country in electronic sports are open and fair;

j. To ensure that every programme and activity is carried out in accordance with this Constitution and its regulations;

k. To ensure that the Constitution and regulations of the Federation are complied with by all parties.

l. To ensure all report activity and financial audits every year.

m.To ensure all activity or business done to increase federal revenue without contradicting the laws of the country and.

n. The Federation shall not operate for profit purposes. However, this shall not prevent the payment of salaries or expenses to members or employees of the Federation. The Federation may also establish business entities and own property provided that all profits shall be channelled into the Federation Financial Fund.

CLAUSE 5: LOGO / EMBLEM

The logo/emblem of the Federation is as follows:

MESF
MALAYSIA E-SPORTS FEDERATION

The capital letter “M” represents the proper noun **MALAYSIA**, while the capital letters “E” and “S” represent the common English term for electronic sports, namely **E-SPORTS**. The capital letter “F” is an abbreviation for **FEDERATION**.

The Malaysian flag is used to symbolize the development of electronic sports in Malaysia. The blue colour represents acceptance of electronic sports for all races, religions, ethnicities and genders. The red colour in the logo symbolizes the competitive spirit to achieve success in electronic sports. The yellow colour symbolizes close cooperation in uniting the 13 states and the Federal Government. The white colour in the logo symbolizes participation in electronic sports in Malaysia.

CLAUSE 6: MEMBERSHIP

The membership of the Federation is divided into the following categories:

Persekutuan Sukan Elektronik Malaysia
Spacerubix, Jalan TPP 1/7,
Taman Perindustrian Puchong,
47100 Puchong,
Selangor Darul Ehsan.

6.1 Affiliate Bodies
Consists of state-level esports associations that are legally registered with the Office of the Sports Commissioner.

6.2 Associate Bodies
Consists of associations, clubs, and organisations that conduct various sports activities other than esports and are legally registered under the law.

6.3 Honorary Members
Consists of individuals who have contributed significantly to the Federation or individuals who are capable of contributing to the Federation, appointed by the Main Committee.

6.4 For organisations that meet the requirements stated in Clause 6.1, such organisations must fulfill the following eligibility criteria:

a. Membership of the organisation must be voluntary, and members must consist of affiliate members from esports associations at club or district level.

b. Such organisations shall have the autonomy to determine their own policies, provided that they do not contradict the objectives and functions of the FEDERATION as stated in Clause 4.

c. Such organisations shall manage their own affairs and provide full opportunity for all members to participate appropriately in their activities.

d. Such organisations must be registered under the Sports Commissioner (ROSA).

e. Any organisation that does not meet the above requirements may be accepted as an associate member subject to approval at the Annual General Meeting.

f. Every new application to become an affiliate body must be proposed by two (2) affiliate bodies. The application will be discussed with members of the Main Committee for consideration.

g. Every approved application as stated above shall, upon payment of the entrance fee and first annual subscription as determined, be admitted as a member of the FEDERATION and shall be entitled to full membership rights.

CLAUSE 7: MEMBERSHIP FEES

7.1 Each member shall pay registration and annual fees to the Federation as follows:

NO	TYPE OF MEMBERSHIP	REGISTRATION FEE	ANNUAL FEE
1	Affiliate Body	RM 200	RM 300
2	Associate Body	RM 200	RM 300

7.2 The annual fee shall be paid no later than one (1) day before the Annual General Meeting (AGM) each year to the Treasurer. Failure to pay the fee will result in the member concerned not being allowed to attend the AGM.

7.3 Failure to settle the annual fee in accordance with Clause 7.2 shall result in the member being ineligible to attend the AGM, and ineligible to vote and be voted for. The matter shall also be referred to the Disciplinary Committee. However, the membership shall not be immediately revoked.

7.4 Any member whose membership has been terminated and wishes to reapply must submit a new application together with the registration fee, annual fee, and a penalty of RM500. Acceptance of such application is subject to approval by the Main Committee.

7.5 Any member who has outstanding debt exceeding one (1) year's subscription shall automatically cease to be a member of the FEDERATION. The Main Committee shall have the authority to take lawful action against such member, provided that they are satisfied the member has been notified of the debt beforehand.

7.6 The Main Committee shall have the authority to determine the re-entry fee for any member whose membership has lapsed due to outstanding debts.

7.7 Special fees or fund collections from members for specific purposes may be imposed with the approval of the General Meeting. If any member fails to pay within the stipulated time, such payment shall be treated as arrears equivalent to annual membership fees.

CLAUSE 8: APPLICATION FOR MEMBERSHIP

8.1 Applications for membership shall be made in writing and submitted to the Secretary. The Main Committee shall have the authority to approve or reject any application.

8.2 If an application for membership is rejected, the reasons for the rejection shall be provided to the applicant in writing.

CLAUSE 9: RIGHTS AND PRIVILEGES OF MEMBERS

9.1 All members shall have the following rights and privileges:
a) The right to participate in all activities organised by the Federation.
b) The right to receive one (1) free copy of the Federation Constitution upon registration, issued only once.
c) The right to use the facilities and premises of the sports body, subject to the rules and regulations set.

9.2 Every member shall acknowledge and agree to comply with:
a) The Constitution, laws, and regulations, including by-laws and best practices adopted by sports bodies at local and international levels;
b) All jurisdiction of this sports body; and
c) All rules and regulations related to this sport.

CLAUSE 10: VOTING RIGHTS AT THE GENERAL MEETING

Persekutuan Sukan Elektronik Malaysia
Spacerubix, Jalan TPP 1/7,
Taman Perindustrian Puchong,
47100 Puchong,
Selangor Darul Ehsan.

10.1 Members of the Main Committee of the Federation shall have the right to vote and be voted for at the Annual General Meeting.

10.2 Affiliate Bodies
Affiliate bodies that have paid their fees before the Annual General Meeting shall be entitled to vote and be voted for at the Annual General Meeting.

10.3 Associate Bodies
Associate bodies that have paid their fees on or before 1 February may attend the Annual General Meeting as delegates but shall not have the right to vote or be voted for.

10.4 Honorary Members
Honorary members shall not have the right to vote or be voted for but may attend the Annual General Meeting as observers.

CLAUSE 11: DELEGATES TO THE ANNUAL GENERAL MEETING (AGM)

11.1 Every member has the right to attend the Annual General Meeting.

11.2 Delegates to the Annual General Meeting shall be selected by the body they represent.

11.3 Each Affiliate Body shall be entitled to send three (3) representatives to the Annual General Meeting.
a) Each Affiliate Body shall carry three (3) votes on behalf of their respective body for any voting process during the Annual General Meeting (where applicable).

11.4 Each Associate Body shall be entitled to send one (1) representative to the Annual General Meeting.

11.5 The names of the appointed representatives shall be submitted in writing to the Secretary at least seven (7) days before the Annual General Meeting is held.

11.6 If a member wishes to change its representative to the Annual General Meeting, the new representative's name shall be submitted to the Honorary Secretary at least three (3) days before the Annual General Meeting.

CLAUSE 12: DISCIPLINE OF MEMBERS, OFFICERS AND OFFICE BEARERS

The Disciplinary Committee, upon finding that any member, officer, or office bearer has:

a) Violated, failed, refused, or neglected to comply with any rules and regulations, including failure to meet commitments as stated in Clause 9.2;
b) Acted improperly or in a manner detrimental to the sports body and its interests, or not aligned with its objectives; and
c) Brought disrepute to members, the sports body, the sport itself, or the country through criticism, statements, or actions against the Federation via broadcast media, mass media, print media, or social media;

d) May initiate disciplinary proceedings against such member, officer, or office bearer, subject to the powers and procedures determined by the Main Committee. The affected individual shall be given the right to natural justice.

CLAUSE 13: RESIGNATION, SUSPENSION AND EXPULSION OF MEMBERS, OFFICERS AND OFFICE BEARERS

13.1 Any member or office bearer who submits a written resignation and whose resignation is approved by the Main Committee shall be deemed to have ceased membership in the Federation.

13.2 Suspension or expulsion of a member or office bearer may be carried out by the Disciplinary Committee after due process of natural justice.

13.3 The termination or removal of any officer or office bearer appointed by the President or the Main Committee shall be subject to the conditions of the Sports Commissioner.

13.4 Any member or office bearer found to be conducting activities against the Constitution of the Federation may be suspended or expelled for a reasonable period. A show-cause letter shall be issued before any action is taken.

13.5 Suspension or expulsion shall take effect from the date determined by the Disciplinary Committee.

13.6 Any member, officer, or office bearer who is suspended or expelled may appeal to the Main Committee within fourteen (14) days from the date of the Disciplinary Committee's decision.

13.7 The Main Committee has the authority to accept, reject, or amend any decision made by the Disciplinary Committee, and its decision shall be final.

13.8 Members of the Main Committee who fail to attend three (3) consecutive full committee meetings without acceptable reason shall be deemed to have automatically resigned, provided that warning and show-cause letters have been issued after the second absence.

CLAUSE 14: ANNUAL GENERAL MEETING (AGM)

14.1 The Annual General Meeting is a meeting attended by all members of the association. It is the highest decision-making authority.

14.2 The AGM shall be held no later than 31 May each year.

14.3 If the Federation fails to hold its AGM within the period stated in Clauses 14.2 and 14.7, it shall refer to the Sports Commissioner for an extension.

14.4 Notice of AGM
a) The first notice, agenda, reports, and audited financial statements for the previous year shall be sent to all members at least fourteen (14) days before the AGM.

14.5 Motions
a) Any motion to be tabled at the AGM shall be submitted in writing to the Secretary at least seven (7) days before the AGM.
b) If a motion is rejected by the Main Committee, the same motion or a motion with similar intent shall not be resubmitted until six (6) months after the AGM.

14.6 Quorum
a) The quorum for the AGM shall be not less than one-half (1/2) of the total eligible voting members.
b) If there is no quorum within one (1) hour, the meeting shall be postponed within thirty (30) days.
c) If there is still no quorum at the adjourned meeting, those present may proceed but shall not amend the constitution or make decisions affecting members' rights.

14.7 Adjournment of AGM
a) An AGM may be adjourned with approval of two-thirds (2/3) of voting members.
b) If adjourned within thirty (30) days, it may resume without new notice, but only unfinished agenda items may be discussed.

14.8 Conduct of AGM
All matters relating to agenda, procedures, and conduct shall be decided by the Chairperson, whose decision shall be final.

14.9 Voting Method and Decision
a) Voting shall be conducted by secret ballot or any method deemed appropriate by the Chairperson.
b) Results shall be announced by the Chairperson and recorded in the minutes.

14.10 Submission of Documents and Minutes
a) The Secretary shall circulate AGM minutes within thirty (30) days.
b) The Secretary shall submit required documents to the Sports Commissioner within thirty (30) days, including:
i. PT1/PT2 forms
ii. Minutes of Main Committee meeting calling the AGM
iii. Notices (Clause 14.4)
iv. AGM minutes
v. Updated Main Committee list
vi. Annual activity report
vii. Annual financial report
viii. Updated membership list
ix. Other documents as required by the Commissioner

CLAUSE 15: AGM AGENDA

The AGM agenda shall include, among others:
a) Confirmation of previous AGM minutes;
b) Approval of annual activity report;
c) Approval of audited financial statements;

d) Election of Main Committee members (if applicable);
e) Other related matters.

CLAUSE 16: EXTRAORDINARY GENERAL MEETING (EGM)

16.1 An Extraordinary General Meeting may be called:
a) At the discretion of the President; or
b) When deemed necessary by the Main Committee; or
c) Upon written request by not less than one-half (1/2) of voting members stating reasons.

16.2 The requested EGM shall be held within one (1) month from the date of receipt of the request.

16.3 The Secretary shall issue notice and agenda for the EGM at least fourteen (14) days before the meeting.

16.4 The quorum for the EGM shall be the same as the AGM. If quorum is not met within half an hour, the meeting shall be adjourned and reconvened as per conditions stated, and if still not met, the meeting shall be dissolved.

16.5 No election of the Main Committee shall be conducted at an Extraordinary General Meeting.

CLAUSE 17: MAIN COMMITTEE (EXECUTIVE COMMITTEE)

17.1 The Main Committee of the Federation shall consist of:

a) One (1) President
b) One (1) Deputy President
c) Two (2) Vice Presidents
d) One (1) Women Vice President (appointed by the President)
e) One (1) Youth Vice President (aged 30 and below) (appointed by the President)
f) One (1) Secretary (appointed by the President)
g) One (1) Assistant Secretary (appointed by the President)
h) One (1) Treasurer (appointed by the President)
i) One (1) Head of Information (appointed by the President)
j) Thirteen (13) Committee Members, of which three (3) are appointed by the President
k) Two (2) Internal Auditors / Accounts Examiners

17.2 The Main Committee shall be elected at the Annual General Meeting (AGM) and shall hold office for a term of three (3) years, except for positions appointed by the President.

17.3 Office bearers of the Main Committee and other committees must:
a) Be Malaysian citizens
b) Be aged eighteen (18) years and above
c) Not be an undischarged bankrupt
d) Not have been subjected to disciplinary action by any sports body within the past five (5) years
e) Not have been convicted of any criminal or civil offence with a fine of not less than RM2,000 within the past

five (5) years
f) Be of sound mind

17.4 Any office bearer convicted of a criminal offence shall automatically be disqualified from office.

17.5 Any vacancy in the Main Committee caused by resignation or death shall be filled by the candidate who received the second highest votes in the previous election. If no such candidate exists or declines, the vacancy shall be filled at the next AGM.

17.6 Any individual wishing to contest for the position of PRESIDENT must be a President of an Affiliate Body or a representative with proven management experience and expertise in state-level sports administration.

17.7 The Supreme Committee of the Federation is known as the Supreme Council, consisting of:
a) President
b) Deputy President
c) Two (2) Vice Presidents
d) Women Vice President (appointed by President)
e) Youth Vice President (appointed by President)
f) Secretary
g) Assistant Secretary
h) Treasurer

CLAUSE 18: DUTIES OF THE MAIN COMMITTEE

The duties of the Main Committee include:

a) Establishing sub-committees
b) Appointing chairpersons of sub-committees
c) Enforcing AGM and EGM decisions
d) Managing and administering the Federation
e) Planning, implementing, and evaluating programs
f) Reviewing and proposing programs and expenditures
g) Approving or amending regulations for AGM/EGM discussion
h) Hearing appeals against disciplinary decisions
i) Ensuring compliance with constitution and regulations
j) Appointing and filling paid vacancies
k) Developing strategic sports development plans
l) Taking disciplinary action against office bearers
m) Considering membership applications
n) Resolving disciplinary and regulatory issues

CLAUSE 19: DUTIES OF MAIN COMMITTEE MEMBERS

19.1 President
a) Overall head of the Federation
b) Appoints and removes key officers (Secretary, Treasurer, etc.)
c) Chairs all Main Committee and Supreme Council meetings

d) Signs cheques with Treasurer
e) Represents the Federation externally and internationally

19.2 Deputy President
a) Acts for President in absence
b) Assists in administration

19.3 First Vice President
a) Acts for President and Deputy President if absent
b) Assists administration

19.4 Second Vice President
a) Same duties as above in absence hierarchy
b) Assists administration

19.5 Women Vice President
a) Handles women's affairs
b) Coordinates women's activities
c) Assists administration

19.6 Youth Vice President
a) Acts for President in absence
b) Assists administration

19.7 Secretary
a) Responsible for administration
b) Reports to President
c) Manages correspondence, records, and documentation
d) Maintains membership records
e) Organises AGM
f) Prepares minutes and meetings

19.8 Treasurer
a) Responsible for financial management
b) Maintains financial records
c) Co-signs cheques with President
d) Prepares financial statements

19.9 Head of Information
a) Handles communications and information dissemination
b) Manages media and communication systems

19.10 Committee Members
a) Assist in assigned duties

19.11 Internal Auditors
a) Audit accounts and financial records

CLAUSE 20: MAIN COMMITTEE MEETINGS

20.1 Meetings shall be held at least once every three (3) months.
20.2 Notice must be given seven (7) days before meetings.
20.3 Meetings may be called by the President or one-third (1/3) of committee members.
20.4 Quorum shall be at least one-half (1/2) of committee members.
20.5 Members absent for three (3) consecutive meetings may lose their position unless justified.

CLAUSE 21: SUB-COMMITTEES

21.1 Sub-committees may include:
a) Finance Committee
b) Development Committee
c) Technical Committee
d) Selection Committee
e) Competition Committee
f) Disciplinary Committee
g) Anti-Doping Committee
h) Women Committee
i) Others as required

21.2 Sub-committee chairpersons shall perform duties as assigned.

21.3 Key Functions:

- Finance: funding and sponsorship
- Development: training and development programs
- Technical: technical aspects of sport
- Selection: athlete selection
- Competition: organising tournaments
- Disciplinary: misconduct cases
- Anti-Doping: compliance with WADA/ADAMAS rules
- Women: women's development and welfare

CLAUSE 22: FINANCE

22.1 Sources of funds include:
a) Fees and penalties
b) Donations and sponsorships
c) Government or authorised grants
d) Business activities
e) Other legal sources

22.2 Funds shall be used to achieve Federation objectives.

22.3 Cheques must be signed by Treasurer and President/Secretary.

22.4 Expenses include administration, publications, salaries, rentals, and program funding.

22.5 Annual financial statements must be audited within 30 days after year-end.

22.6 Financial year: 1 January – 31 December.

CLAUSE 23: AUDITORS

23.1 Two (2) auditors shall be appointed for a 3-year term.
23.2 Auditors shall examine and report on financial statements.
23.3 External audit firms may also be appointed.

CLAUSE 24: DISCRIMINATION, EXPLOITATION & SEXUAL HARASSMENT

The Federation shall ensure fairness and prohibit discrimination or any form of abuse (physical, emotional, sexual).

CLAUSE 25: SAFETY, INSURANCE & MEDICAL

The Federation is responsible for safety and welfare of members and athletes in all events.

CLAUSE 26: INTERPRETATION OF LAW

The Main Committee may interpret unclear provisions, provided they do not contradict the Constitution.

CLAUSE 27: INTERNAL DISPUTES

Disputes shall be handled internally by the Main Committee and Disciplinary Committee. Unresolved matters may be referred to the sports governing body.

CLAUSE 28: PATRONS OR ADVISORS

28.1 Advisors may be appointed if necessary.
28.2 Advisors have no voting or administrative power.

Persekutuan Sukan Elektronik Malaysia
Spacerubix, Jalan TPP 1/7,
Taman Perindustrian Puchong,
47100 Puchong,
Selangor Darul Ehsan.

CLAUSE 29: AMENDMENTS TO THE CONSTITUTION

29.1 Amendments require a two-thirds (2/3) majority at AGM or EGM.
29.2 Amendments must be submitted to the Sports Commissioner within 30 days.
29.3 Amendments only take effect after written approval.

CLAUSE 30: PROHIBITIONS

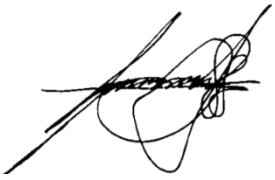
30.1 Gambling and illegal activities are prohibited.
30.2 The Federation shall not engage in political activities or affiliations.

CLAUSE 31: DISSOLUTION

31.1 Requires two-thirds (2/3) AGM approval.
31.2 Remaining assets shall be handed to the Insolvency Department of Malaysia.
31.3 Must be reported to the Commissioner within 14 days.

CLAUSE 32: PRESIDENTS COUNCIL

32.1 Comprises all Presidents of affiliate bodies.
32.2 Chair rotates annually among members.
32.3 MESF President cannot be Chair.
32.4 MESF Secretary is also Secretary of the Council.
32.5 Meetings held every 3 months or as needed.
32.6 Advises and oversees Main Committee performance.
32.7 Chair also serves as Chair of the Disciplinary Committee.
32.8 May appoint additional members if necessary.



Muhammad Naim Al Amin Bin Saharudin,
President,
Malaysia Esports Federation (MESF).