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التشكيلة اللغوية : عربية – إنجليزية

The Kingdom of Morocco
The Ministry of Culture, Youth and Sport

The Moroccan Royal Esports Federation

FRM ESPORT

Articles of Association

ATAJ التاج
ترجمان محلف
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Articlesof Association of the Moroccan Royal Esports Federation

Chapter One
General Provisions

Article One
Incorporation and Denomination

The Moroccan Royal Esports Federation

Referred to with the acronym M.R.E.F and established on the 17th of December 2020, is a sports association that is subject to the following dispositions:

- *Dahir*(Royal Decree) No. 1.58.376dated 15th of November 1958 *(corresponding to the 3rd of Jumada 1378Anno Hegirae)*, as it was amended and completed,on the right to establish associations;
- Law No.30.09 on physical education and sport, issued by *Dahir* No.1.10.150 dated 24th of August 2010 (*corresponding to the 13th of Ramadan 1431Anno Hegirae*);
- Decree No.2.10.628 dated on the 4th of November 2011 *(corresponding to the 7th of Dhu al-Hijjah 1432 Anno Hegirae),* on the enactment of the Law No.30.09 on physical education and sport.
- Ruling of the Ministry of Youth and Sports No.2647.12 of the 18th of March 2013 (*corresponding to the 6th Jumada I 1434Anno Hegirae*), on the enactment of the standard Articles of Association for the Sport Federations.
- The presentArticles of Association and its general regulations.

Article Two
Duration

The Moroccan Royal Esports Federation is incorporated for an unlimited duration, unless the company is dissolved pursuant to any provisions contained in the Article 52 of the present Articles of Association.

Article Three
The Registered Office

The registered office of the Moroccan Royal Esports Federationshall be located in: 502, Building Rif, floor 5, Boulevard of the Armed Forces, in Casablanca. The registered office may be transferred to another location in the same city, by virtue of a decision adopted by the Management Office, or to any other city within the kingdom, by virtue of the decision adopted by the Extraordinary General Assembly.

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Article Four
Trademark, Logo

The Trademark of the Moroccan Royal Esports Federation is:

The trademark of the Moroccan Royal Esports Federation is composed of a red half lion head, and the acronym of the Moroccan Royal Esports Federation, written in red and black, on a green background.

The Acronym of theMoroccan Royal Esports Federationis "M.R.E.F" in English, and "F.R.M.J.E" in French.

The trademark and Acronym of theMoroccan Royal Esports Federationwere registered in the Moroccan Office of Industrial and Commercial Property under the No. 221952, dated 11th December 2020 (2020/12/11).

Article Five
The Purpose

The Purpose of theMoroccan Royal Esports Federationis to allow everyone to benefit from playing all types of Esports.

The Federationshall ensure that its members respect the principle of non-discrimination, in pursuance of the Article 6 hereunder,as well as the ethical rules established by the International Sports Movement and especially those established byThe International Esports Federation and The Confederation of African Esports.

a. **For these purposes, the Moroccan Royal Esports Federationshall be responsible for the general following tasks:**

1- Organising, prompting, developing and generalising the practice of all the Esports types, throughout the whole territory of the Kingdom, by using all the adequate means;
2- Organising and managing all the types of Esports competitions, throughout the whole territory of the Kingdom, in order to designate a sports league, association, company, or a winner of a national or regional title, in accordance with the rules and standards set by the International Esports Federation;

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3- Collecting and managing the membership fee paid by its members, which must include a share allocated to the social cover and compulsory health insurance of athletes, which offer coverage for any harm they might suffer from during the sports events and competitions organised by the Federation;
4- Adhering to the International Esports Federation;
5- Adhering to the Confederation of African Esports.

b. In the framework of the qualification granted to it by the public authorities, the Federationshall performthe following:

1- Organise the practice of Esports and define the technical rules applied to the practice of Esports, as well as ensurethat they are respected;
2- Ensure that its members abide by the legislative and regulatory texts inforce, onphysical education and sport andanti-doping, and abide by those on preventing violence in sport competitions and events, as well as violence that may erupt on the occasion of those events;
3- Ensure that its members abide by the laws and regulations applicable to practicing Esports, on the national and international levels, and abide by the Articles of Association, regulations, directives, decisions, rules of the games, as well as the Code of Ethics of the Moroccan Royal Esports Federation and the International Federation to which it is affiliated;
4- Defend the moral and material interests of the Moroccan Royal Esports Federation, by preserving the mutual interests of their members and representing them before the public authorities as well as before the International Esports Federation, the Confederation of African Esports, and the regional unions of Esports;
5- Prohibit the methods and practices that compromisefairness in games and competitions and that cause irregularities in all types of Esports, in addition to taking the necessary anti-doping measures, followed by the international sports entities affiliated to the Federation;
6- Choose the adequate sports associations, companies and athletes to represent Morocco in international competitions and events, without prejudice to the competences of Morocco's National Olympic Committee, on this matter, in addition to forming and managing the national teams of all types of Esports;
7- Grantthe licences and authorisations to athletes and sports executives who are members of sport associations and companies affiliated to it, with a view of participating in Esports competitions and events;
8- Accredit sports agents and publish their list annually;
9- Monitor the activities of the sports agents and ensure that the contracts and agreements they sign with athletes, sports executives, sports associations and companies, or any other sports event organising party, guarantee the interest of the athletes and of all types of Esports;
10- Organise international level competitions and others on the national territory.
11- Monitor and supervise all types of Esports Friendlies organised throughout the whole national territory;
12- Take disciplinary action against licenced athletes, licensed sports executives, directors, referees, sports agents, leagues, associations and sports companies affiliated to it; and in general, any other person who adheres to theArticles of Association of the Federation;

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13- Implement the Esports National Programme set by the public authorities;
14- Contribute to the organisation of Esports training;
15- Organise trainings relevant to the Esports referee activity and guarantee its practice;
16- Recognise and approve record numbers and sports national titles;
17- Enact its general regulations;
18- Help and support the regional and professional leagues, when appropriate, in addition to the sports associations, notably by providing them with public subsidies granted by the public authorities, in accordance with Article 82 of the abovementioned Law No.30.09, with a view of implementingtheir programmes;
19- Set, coordinate and ensure the respect of an annual agenda for national competitions and international encounters;
20- Work on developing infrastructures to allow for hosting audiences and practicing Esports.

Article 6
Non-Discrimination

The Moroccan Royal Esports Federation and its members are politically and religiously neutral.
It is expressly prohibited for all members of the Moroccan Royal Esports Federation, under risk of suspension, barring, expulsion, to incite for discrimination or hatred against any country, person, or group of people because of their social or national origins, colour, gender, their family situation, physical condition, handicap, political opinion, union affiliation, or because of their actual or alleged belonging or not to any race, nation, lineage, or religion in specific.

Chapter Two
The Composition of the Moroccan Royal Esports Federation

Article 7
Composition

The Moroccan Royal Esports Federation is composed of active members andhonorary members.

a. **The Active Members:**
-The regional leagues, the sports associations and the sports companies, are all referred to herein as sports entities, whoexpresslyadhere to the presentArticles of Association of the Moroccan Royal Esports Federation, and the general regulations of the Moroccan Royal Esports Federation;
b. **The Honorary Members:**
- The natural and legalpersons that either provided or provide services to Esports are granted this capacity by the General Assembly, on a proposal from the Management Office of the Moroccan Royal Esports Federation, the Moroccan members of The International Esports Federation, the Confederation of African Esports and the regional unions of Esports.

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The Honorary members cannot participate in the General Assembly, unless it is by advisory vote.

Article 8
Terms of Membership

In order for their membership to be accepted, sports entities shall:

- Be legally incorporated and directed, in accordance with the terms of the legislative and regulatory texts in force, especially the terms of the Law No.30.09 on physical education and sport;
- Have paid the annual membership fee;
- For the sports associations, they shall be accredited by the governmental authority responsible of sport;

In order for their membership to be accepted, natural persons shall meet the following requirements:

- Be at least 20 years old;
- Be of a Moroccan Nationality
- Enjoy their civil and political rights;
- Have a clear Criminal Record;
- Have paid the annual membership fee;

The general regulations of the Moroccan Royal Esports Federation determine the procedure and methods for accepting members.

The new member of the Federation shall acquire his/her rights and shall abide by the obligations resulting from that membership, as soon as his/her membership becomes effective.

Article 9
The Rights of Members

The members of the Moroccan Royal Esports Federation enjoy the following rights:

- Participating in the meeting of the Federation, consulting in advance the agenda, receiving the invitation to attend the meeting within the time limit, and voting;
- Making remarks concerning the items included in the agenda of the meeting and giving suggestions in order to enrich it;
- Being aware of the affairs of the Federation through its competent bodies and structures;
- Participating, when appropriate, in the sports competitions and demonstrations organised or authorised by the Federation;
- Exercising the other rights mentioned in the present Articles of Association and in the general regulations of the Federation.

Article 10
The Members' Liabilities

All members of the Moroccan Royal Esports Federation shall:

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- Abide by the strict dispositions of the presentArticles of Association and the general regulations of the Federation, as well as abide by the directives and decisions taken by its bodies;
- Respect the sports ethics and rules of the games as determined by the Federation, and when appropriate, ensure its respect by its members;
- Resort to the refereeing procedure, in accordance with the terms stated in Article 44 of the abovementioned law No.30.09;
- Not engage in any relation that is sports-related with entities which are not members of the Moroccan Royal Esports Federation, or with any members which were suspended or barred;
- For the sports associations or companies, shall inform the Federation regarding any change that occurred on their Articles of Association and regulations.

Article 11
Loss of Membership

The membership in the Moroccan Royal Esports Federation shall be lost because of:

1- For the Sports associations and companies:

- The dissolution, resignation, or suspension from participation in official competitions for a period of two successive years;
- The barring decided by the General Assembly on aproposal from the Management Office, for a serious cause that harms the practice of Esports or contradicts the purposes of the Federation, which are determined in Article 5 of the present Articles of Association. In this case, the Management Office shall not giveits proposal, until the sports association or company are invited to present their clarifications;
- A final decision issued by the competent judicial entities.

2- For the Leagues:

- The barring decided by the General Assembly on aproposal from the Management Office, for a serious cause that harms the practice of Esports or contradicts the purposes of the Federation, which are determined in Article 5 of the present Articles of Association. In this case, the Management Office shall not giveits proposal, until the league concerned is invited to present its clarifications;
- A final decision issued by the competent judicial entities;

3- For the natural persons:

- Death;
- Resignation;
- The barring decided by the General Assembly on aproposal from the Management Office, against any natural person that made a serious offense or acted in such a way that contradicts the purposes of the Federation, which are determined in Article 5 of the present Articles of Association. In this case, the Management Office shall notgiveits proposal, until the person concerned is invited to present its clarifications;
- A final decision issued by the competent judicial entities;

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Chapter Three

The Bodies of the Moroccan Royal Esports Federation

Article 12

The Bodies of the Moroccan Royal Esports Federation

The bodies of the Moroccan Royal Esports Federation are as follows:
-The General Assembly;
- The Management Office;
-The Disciplinary entities;
- The Central Bodies.

Section One

The General Assembly

Article 13

The Composition of the General Assembly

The General Assembly is the highest body of the Moroccan Royal Esports Federation.
It is composed of legal and natural persons that have the quality of being active members in the Federation.
The General Assembly isattended, in a consulting capacity, by the honorary members of the Federation, the representative of the governmental authority responsible for sports, as well as any person the presence of whom is deemed to be necessary or useful, by the president of the Federation.
It is also possible for sports journalists who are accredited for such a purpose and who were invited by the president of the Federation, to attend the Meeting as observers, provided that the meeting is not private.

Article 14

Representation

Each sports association and company shall be represented in the General Assembly by its managerial body, or by a legally authorised representative that the body chose for this purpose, in case of a duly justified incapacity of the president.Itshall be entitled to one vote.
In addition to that, one additional vote shall be granted to the following:

- The sports association or company for each group of 50 licenced athletes that are part of the association and participate in at least 25% of the sports competitions and events organised by the Federation;
- The sports association or company that won the title of the Throne Cup during the previous sports season;
- The sports association or company that won the title of the "Botola" of Moroccoduring the previous sports season;

Each regional league shall be represented in the General Assembly by its president, or by a legally authorised representative that the league designated for this purpose, in case of a duly justified incapacity of the president. The league shall be entitled to one vote.

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The names of the representatives of the sports entities, who are entitled to vote, shall be communicated to the Moroccan Royal Esports Federation, through a registered letter with acknowledgment of receipt, at least five days prior to the commencement of the General Assembly's work.

The representatives are only authorised to represent their sports entities. For this purpose, when the president of the managerial body of any sports association or company isthe president of a regional league, he/ she shall designate another person to represent the sports association or company that he/she presides.

The members of the Management Office in the Federation shall not be elected as representatives of the sports entities to which they belong, during the period of their mandate.
Shall not be elected either, the natural persons representing the sports entities,whoweresubject toexpulsion by the General Assembly on aproposal from the Management Office, as they caused a serious offense or acted in such a way that contradicts the purposes of the Federation, which are determined in the Article 5 of the present Articles of Association.
In this case, the Management Office of the sports entity in questionshall delegate another person among its members to represent the sports entity within the Federation.

Article 15
Types of the General Assemblies

General Assemblies are either Ordinary or Extraordinary.

First Subsection
Ordinary General Assembly

Article 16
Prerogatives

The Ordinary General Assembly shall be entrusted with the following:
- Deliberate on the disciplinary and financial reports of the previous financial year;
- Deliberate on the scheduled annual work plan;
- Approve the annual budget of the next financial year;
- Determine, orient and monitor the public policyof the Moroccan Royal Esports Federation;
- Deal with any matter that is within its competence and in relation to Esports;
- Elect the members of the Management Office;
- Issue any proposal or recommendation in order to present it to the competent sports bodies;
- Mandate an independent auditor, on aproposal from the Management Office, for each financial year, in order to examine and certify the accounts of the Federation;
- Determine the annual membership fee, on aproposal from the Management Office;

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- Elect the directors and members of the disciplinary bodies among its members and on aproposal from the Management Office;
- Exercise the powers granted to it by virtue of the presentArticles of Association.

Article 17
Convening the Ordinary General Assembly

The ordinary General Assembly shall be convened once a year. An invitation to attend this General Assembly shall be sent, via mail or by the press, to the members and to other persons authorized to attend at least 15 days prior to the scheduled date of the meeting.

The General Assembly shall be held at least 15 days prior to the commencement of the sport season.

The General Assembly shall be convened only at the initiative of the president of The Federation or at the request of one third 1/3 of the members who represent half of the votes that constitute it plus one.

The General Assembly shall deliberate properly only in the presence of half of its constituent members plus one, or in the presence of their representatives, within the meaning of the abovementioned Article 14.

In the absence of this quorum, the Ordinary General Assembly shall be reconvened after at least a deadline of 15 days. In this case, the General Assembly's deliberations shall be valid, no matter how many members or representatives were present, within the meaning of the abovementioned Article 14.

The president of the ManagementOffice of the Federation shall chair the General Assembly, and failing that, one of his vice-presidents shall be in charge.

The decisions of the General Assembly shall be made by half the votes plus one vote of the present members or the representatives, within the meaning of the abovementioned article 14. These votes can either be secret or by show of hands. In the event of failure to agree on the voting pattern,voting shall be done by secret ballot.

Voting by correspondence or by proxy shall not be accepted.

Article 18
Agenda

The Management office shall determine the agenda items of the Ordinary General Assembly that shall at least encompass the following elements:

- Checking the prerogatives and the quorum;
- The President's openingspeech;
- Consulting the minutes of the previous General Assembly;
- Deliberating on the disciplinary and financial reports;
- Consulting the Auditor'sreport;
- Deliberating on the draft budget of the following financial year;
- Appointing the ballot scrutineers and the minutes examiners;

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- Electing the ManagementOffice's memberswhen elections are due, in accordance with Article 22 hereunder;
- Barring one of the members or expulsing one of the representatives;
- Accepting new members;
- Studying the proposals and requests presented to the General Assembly by one of the members.

The Management Office shall receive these proposals and requests at least 5 days before convening the ordinary General Assembly. The agenda and the disciplinary and financial reports shall be submitted to the members of the Ordinary General Assembly at least 10 days before convening this Assembly.

These documents can also be retrieved by the members of the Ordinary General Assembly directly from the Federation's registered office.

The Ordinary General Assembly shall not deliberate on any point that is not included in the agenda items.

The president may hold a press conference, in the aftermath of the General Assembly, around the proceedings of the meeting.

The second subsection

The Extraordinary General Assembly

Article 19

Prerogatives

The Extraordinary General Assembly may be convened at any time to:

- Approving theArticles of Association and the general regulations of the Federation;
- Deliberate on the amendments to the Articles of Association and the general regulations of the Federation that are either proposed by the President of the Federation or by a member or several members. In this latter case, the Management Office shall receive a proposal of an amendment at least 5 days before convening the Extraordinary General Assembly;
- Considering any pressing matter proposed by the President of the Federation;
- Dismissing the Management Office;
- Dissolving the Federation;

The Ordinary General Assembly shall not deliberate on any points other than the ones included in the agenda items.

Article 20

Convening the Extraordinary General Assembly

The extraordinary General Assembly shall be convened only at the initiative of the president of the Federation or at the request of half of its members who represent at least two thirds of the votes constituting it. The extraordinary General Assembly shall, then, beconvened within two months starting from that date.

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An invitation to attend the Extraordinary Assembly shall be sent by mail and through the press to the members and to the other personsauthorized to attend, at least 15 days prior to the date in which the meeting shall be convened.

The agenda shall be shared with the members at least 15 days prior to the date in which the Extraordinary General Assembly is convened.

The extraordinary General Assembly shall deliberate properly only in the presence of two thirds of its constituent members or their representatives, within the meaning of the abovementioned Article 14.

In the absence of this quorum, the extraordinary General Assembly shall be reconvened after at least 15 days. In this case, the deliberations of the Extraordinary General Assemblyshall be valid, no matter how many members or representatives were present, within the meaning of the abovementioned Article 14.

The decisions of the extraordinary General Assembly shall be made by two thirds of the votes of the present members or the representatives, within the meaning of the abovementioned Article 15. The Extraordinary General Assembly shall be chaired by the president of the Management Office of the Federation, and failing that, the Assembly shall be chaired by one of the vice-presidents.

Voting shall be done by secret ballot.

Voting by correspondence or by proxy shall not be accepted.

In case of vote to dismiss the Management Office, the Extraordinary General Assembly shall appoint a Committee that shall be in charge of management until the election of a new Management Office by the closestOrdinary General Assembly.

The second sub-section

The Management Office

The first sub-section

Rules of Management and Organization

Article 21

Competences

The Management Office is a body that manages and steers the Moroccan Royal Esports Federation, and for that purpose it is responsible for:

1- implementing the decisions made by the General Assembly;
2- preparing the draft programme of workand reforms with the aim of submitting it to the General Assembly for approval;
3- deliberating on the Federation's budget proposaland submitting it to the General Assembly for approval;
4- ensuring the preparation of national teamsfor participation in regional, continental and international competitions;
5- following and monitoring national competitions;

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6- taking any decision or measure pertaining to the good governance of the Federation with total respect of its Articles of Association and its internal regulations;
7- appointing the Director-General andthe national Technical Director on a proposal from the President;
8- Drafting the Articles of Association for the employees of the Federation and submitting it to the General Assembly for approval;
9- Preparing the general regulations drafts and submitting them to the General Assembly for approval;
10- Creating central bodies and ensuring their good functioning;
11- Imposing on its employees and agencies respect of these Articles of Association, the regulations of the International Esports Federation to which the Federation is affiliated as well as the directives, decisions and the code of ethics of this latter;
12- Submitting a proposal for barring one of the Federation's members or expulsing one of the persons representing a sportsentity within the Federation to General Assembly;
13- Appointing the members of the central bodies from among the members of the General Assembly;
14- Proposing the appointment of the presidents and the members of the disciplinary bodies;

Furthermore, the Management Office shall rule on all issues arising from a force majeure situation or from the cases that are not provided for inthese Articles of Association and in the general regulations of the Federation or those of the International Federation to which it is affiliated.

Article 22

Composition-Elections-Deliberations-Vacancy

1- Composition :

In addition to the President, the Managing Office is composed of 14 members.

The Managing Office elects among its members:

- First Vice-President ;
- Second Vice-President ;
- Secretary-General ;
- Assistant Secretary-General ;
- Treasurer ;
- Assistant treasurer ;
- Eight consultants.

A representative of the governmental authority responsible for sports shall participate, de jure, in a consultative capacity, in the Managing Office, in accordance with article 27of the above-mentioned law N°30.09.

The Managing Office may also include, in a consultative capacity, any person who can be useful regarding an issue or many issues on the agenda.

The members of the Managing Office shall not receive any remuneration for the performance of their duties.

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A General Director employee shall assist the Managing Office.

The Director General shall participate in the work of the Managing Office, without having the right to vote.

2-Elections:

The president and the members of the managementoffice shall be elected by slate votefor a period of four years that shall be renewed once by the Ordinary General Assembly of the Federation, in accordance with the conditions provided for thereafter.

Each candidate for the position of President shall present a candidate list of whichhe shall be the representative. This list shall encompass a number of names that are equivalent to the number of vacant seats, and shall include the following categories:

- Nine (9) members representing associations and sports companies;
- Five (5) members representing the regional leagues;

Every candidate list shall imperatively include a female representation.

Every candidate list shall include the authenticated signatures of the candidates, the full name of the candidates, their gender and the category to which they belong.

The candidate of the list shall address the candidate list to the secretariat of the Federation via registered mail with acknowledgment of receipt, or deposit it in person with acknowledgement of receipt,at least 8 days prior to convening the Ordinary General Assembly which shall elect the Management Office.

The list that got the absolute majority of votes in the first round shall be elected, failing that, a second round shall be scheduled within the 15 following days in which the two lists that gathered the highest number of votes in the first round shall be presented for election. In this case, the list that gets the highest number of votes shall be elected.

If the two lists get an equal number of votes in the second round, the list whose representative is the youngest shall be elected and if the two representatives were of the same age, a drawing of lots shall be conducted in order to determine the winning list.

In the cases provided for in the last clause of the third chapter of Article 23 of the abovementioned law N°30.09, the president of the Management Office shall appoint from among the consulting members of the office, a deputy president who shall perform the duties of the president.

3.Deliberations:

The Management Office cannot properly deliberate unless at least eight of its composing members are present. Decisions shall be made by majority vote, and in the event of a tie, the president shall have the casting vote.

Any member who abstains from attending three successive meetings, without a reasonable excuse, shall be deemed to have resigned from the Management Office.



4. Vacancy:

In case of vacancy of the position of president, he will momentarily be replaced by the first Vice-President or, where necessary, by the second Vice-President until the closest Ordinary General Assembly is convened. The Ordinary General Assembly shall elect a new Management Office for a new mandate.

In case of vacancy that impedes the deliberations of the Management Office in a correct way, an Extraordinary General Assembly shall be convened in order to designate a committee that shall be in charge of management until the election of a new Management Office by the closest ordinary General Assembly.

Article 23
Meetings-Agenda

The Management Office holds its meetings at least once every month at the invitation of its president.

An invitation and the agenda shall be addressed to the members of the Management Office at least 10 days before the due date of the meeting.

The Secretary General shall prepare the agenda. Each member of the Management Office is entitled to propose the agenda items he/she would like to include in the agenda provided that theyaddress it to the Secretary General at least 5 days before the due date of the meeting.

The second subsection
Functions of Senior Officers
Article 24
The President

The president of the Management Office shall be, by law, president of the Moroccan Royal Esports Federation, in this capacity he shall:

- Represent the Moroccan Royal Esports Federationin all actionspertaining to civil life and dealings with public authorities;
- Implement the decisions of the General Assembly and those of the Management Office;
- Ensure regular management of the Federation;
- Draft a management system for the Federation and submit it for the approval of the Management Office;
- Ensure the good governance of the General Assemblies and the Management Office meetings;
- Sign any decision or correspondence or binding document for the Federation;
- Order undertaking expenditures within the approved budget by the General Assembly;
- Negotiate short-term financial support that shall be provided by banking institutions;
- Conclude, with the authorization of the General Assembly, medium and long-term bank loans;
- Manage the commercial exploitation of competitions and sport events that the Federation is entitled to exploit;

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- Manage the properties of the Federation, with the authorization of the General Assembly;
- Recruit and dismiss employees of the Federation;

May delegate some of his competencies to one of the Vice-Presidentswho shall assist him in executing his duties and who shall act on his behalf in the event he is absent or hindered by any circumstances.

Article 25

The Secretary General

The Secretary General shall be entrusted with the following tasks:

- Coordinating the activities of the central bodies within the Federation and ensuring the follow up of relations with the professional league, where necessary, with the regional leagues, associations as well as sport companies;
- Preparing for elections and the meetings of the General Assemblies and those of the Management Office;
- Preparing the disciplinary report of the Federation with a view of submitting it to the General Assembly for approval and disseminating it, after approval, on the Federation's website or in a newspaper empowered to publish legal notices;
- Preparing the minutes of the meetings of the General Assembly and the Management Office;

The Secretary General shall be assisted in fulfilling his duties by an assistant Secretary General who shall act on his behalf in the event he is absent or hindered by any circumstances.

Article 26

The Treasurer

The treasurer shall be entrusted with the following tasks:

- Managing the resources of the Federation. In this capacity, he shallcollect revenues, clear expenditures ordered by the President and keep the accounts of the Federation that shall be approved by an auditor;
- Signing with the Presidentcheques and performance bonds issued in the name of the Federation;
- Preparing the following annual draft budget and submitting it for deliberations to the Management Office;
- Preparing the Federation's financial report with a view of submitting it to the General Assembly;

The treasurer shall be assisted in fulfilling his duties by an assistant treasurer who shall act on his behalf in the event he is absent or hindered by any circumstances.

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Article 27

The Director General

The Director General shall assist the President and the members of the Management Office in fulfilling their duties, especially those pertaining to the administration and management of the Federation;

The third subsection

The Disciplinary Bodies

Article 28

The Disciplinary Bodies of the Moroccan Royal Esports Federation

The disciplinary bodies of the Federation are:

- The disciplinary committee of the Federation;
- The committee of appeal of the Federation.

Article 29

The Disciplinary Committee of the Federation

The disciplinary committee of the Federation is composed of 3 members including a president assisted by a clerk. These members shall all be appointed by the Ordinary General Assemblyat the proposal of the Management Office, taking into account their legal competences.

In case of breach of the legislative and regulatory provisions regulating this sport, especially the abovementioned law provisions N°30.09and the texts taken for the application thereof or in case of breach of the provisions of the present Articles of Association and of the technical and ethical rules applied in Esports, the disciplinary committee of the Federation shall set forth the punishments prescribed in the disciplinary regulations of the Federation against natural and moral personsover whom the Federation have a disciplinary control in accordance with article 24 of the abovementioned law N°30.09.

The disciplinary committee of the Federation shall administrate and take decisions in accordance with the disciplinary regulations of the Federation as stipulated in its general regulations.

Article 30

The Committee of Appeal of the Federation

The Committee of Appeal of the Federationis empowered to deal with the appeals lodged against the decisions made by the Disciplinary Committee of the Federation.The Committee of Appeal of the Federation is composed of three members, among whom a presidentassisted by a clerk and are all designated by the Ordinary General Assembly, on a proposal of the Management Office, and with consideration of their legal competencies.

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The Committee of appeal of the Federation manages and deals with matters in accordance with the disciplinary regulations of the Federation, as determined in its general regulations.

The Fourth Section

The Central Bodies of the Moroccan Royal Esports Federation

Article 31

The central bodies of the Moroccan Royal Esports Federation stipulated in the abovementioned article 12 are the permanent committees and the *Ad Hoc* committees to which the Management Office can delegate part of its powers.

The abovementioned delegation shall be the subject of a convention signed between the Management Office and the concerned committee, in accordance with Article 30 of the abovementioned Law No.30.09.

The Management Office shall approve, on a proposal of its President, the clauses of this convention, which also shall determine the conditions and methods of oversight of the committee by the Management Office.

Each committee is composed of 5 members. Its presidency shall be entrusted to one the Management Office members by the President of that office.

The president of each committee shall ensure the good functioning of the committee, determine the schedule of meetings which should be held in the registered office of the Federation, and report on the works carried out to the Management Office.

In the absence or incapacity of the president of the committee, the Management Office designates a member among the members of the office, to replace the president.

The committeesshalldeal only with the matters relevant to their competences.

1. **The Permanent Committees:**

The Permanent Committees of the Moroccan Royal Esports Federation are:

- The Committee of the Athlete's Status, Sports Agents Accreditation and Sports Executives qualification
- The Refereeing Committee;
- The Women's Sports Committee;
- The Medical Sports Committee;
- The Competition Organising Committee;
- The Committee of Studies and Reforms;
- The Committee of General Regulations of the Moroccan Royal Esports Federation;
- The Finance, Marketing and Communications Committee;
- The Training Committee of Young Athletes;
- The Infrastructures Committee;
- The Conflict Resolution Committee

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2. The Ad Hoc Committees:

With due consideration to the competences of the permanent committees, the Management Office shall create *Ad Hoc* committees, whenever it deems it necessary, and entrust them with specific missions in order to achieve a precise goal within a limited period.
The Management Office designates the members of the *Ad Hoc* committee among the members of the General Assembly. The president of the Management Office shallentrust the presidency of the *Ad Hoc* Committee to one of the members of the Management Office.

Article 32
The Committee of the Athlete's Status, Sports Agents Accreditation and Sports Executives qualification

This committee considers, in accordance with the general regulations of the Moroccan Royal Esports Federation, all the matters relevant to the status of athletes and their transfer in Morocco and abroad. It also looks into the licence requests concerning athletes and sports executives, accredits sports agents, and deals with all the situations relevant to training sports executives, in accordance with the general regulations of the Moroccan Royal Esports Federation

Article 33
The Refereeing Committee

This committee ensures that the rules of the games are respected, appoints referees for competitions, and ensures the follow up and monitoring of the referee body affiliated to the Federation.
It also deals with all matters relevant to refereeing within the Federation.

Article 34
The Women's Sports Committee

This committee is responsible for encouraging women to play Esports and is responsible for organising the national Esports "Botola" for women.

Article 35
The Medical Sports Committee

This committee studies all matters relevant to medical control and follow up of licenced athletes, ensures medical monitoring during the organisation of competitions and sports demonstrations and takes the precautionary measures concerning substance abuse and anti-doping, in line with the legislative texts in law.

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Article 36
The Competition Organising Committee

This committee is responsible for organising the Federation's sports competitions, in line with the provisions of the present Articles of Association and with the general regulations of the Federation. It is also responsible for confirming the results of matches and granting authorisations to natural and legal persons in order to organise sports demonstration, in accordance with Article 71 of the abovementioned Law No.30.09.

Article 37
The Committee of Studies and Reforms

This committee is responsible for setting strategies aiming at the development of the practice of Esports, on the national, regional and local levels, and is also responsible for conducting research and following up the reforms adopted by the Management Office.

Article 38
The Committee of General Regulations of the Moroccan Royal Esports Federation

This committee is responsible of establishing the general regulations of the Federation and the proposal of the amendments to be applied on those articles by the Extraordinary General Assembly, in accordance with the regulations of the International Esports Federation affiliated to the Federation.

Article 39
The Finance, Marketing and Communications Committee

This Committee is responsible for setting and executing the work plan of the Federation in relation to finding sponsors and mentors for the purpose of developing its financial resources and promoting the image of the Federation, as well as speaking on its behalf through any available media.

Article 40
The Training Committee of Young Athletes

This Committee is responsible for training the young athletes in Esports, by submitting a proposal to the Federation for the establishment of the necessary structures to this purpose. The Committee also prompts the sports associations and companies affiliated to the Federation to establish these structures for that purpose.

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Article 41
The Infrastructures Committee

This Committee is responsible for designing programmes and for establishing and maintaining the sports installations and equipment of Esports, in accordance with the international standards relevant to this field. In addition, the Management Office receives proposals of technical rules applicable to the Esports installations, in order to guarantee the security of athletes, sports competitions and demonstrations.

Article 42
The Conflict Resolution Committee

With consideration of the powers of the Olympic National Committee and upon the request of the concerned parties, this Committee is responsible for dealing with conflicts arising between the members of the Federation through conciliation and mediation.

Chapter Four
The Professional League

Article 43
The Professional League

The Moroccan Royal Esports Federation establishes a professional league, in the form of an association that is subject to the provisions of the *Dahir*No.1.58.376 of the 15th of November 1958 (*Corresponding to the 3rd of Jumada I Anno Hegirae)*, concerning the right to establish associations, as it was amended and completed, and subject to the provisions of the abovementioned Law No.30.09, once the conditionsstipulated in Article 36 of the abovementioned law are met.
The professional league is responsible for, by virtue of a mandate granted by the Moroccan Royal Esports Federation, organising, managing and coordinatingprofessional sports competitions and demonstrations, in which sports associations and companies that are members of the Federation participate. It is also responsible for managing the rights of exploitation of these competitions and demonstrations.
The abovementioned mandate shall bethe subject of an agreement concluded between the Moroccan Royal Esports Federation and the professional league. This agreement determines the relationship binding the two parties, in pursuance to Article 38 of the abovementioned Law No.30.09.
The articles of this agreement shall be approved by the General Assembly of the Moroccan Royal Esports Federation, on a proposal from the Management Office.

Chapter Five
Financial and Accounting Dispositions
Article 44
The Financial Year

The financial year of the Moroccan Royal Esports Federationshall be of 12 months, starting on the 1st of January and ending on the last of December of the next year.

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Article 45

Budget

The budget of the Federation is the estimated documents containing all the resources which can be obtained by the Federation, as well as the overall expenses that can be allocated to address the needs of the Federation during the financial year.

The budget is set by the treasurer, and is subject to the deliberations of the Management Officeand approval of the General Assembly.

The resources and expenses of the Federation shall be balanced during the financial year.

The President and the Treasurer shall be responsible for executing the budget in accordance with the accounting procedures determined by the Management Office, on a proposal from the auditor responsible for certifying the accounts of the Federation and of the financial reviewing relevant to its operation.

Article 46

Resources

The resources of the the Moroccan Royal Esports Federation are as follows:

- The annual membership fees paid by the members of the Federation;
- The revenues of the international events of national teams and the revenues of sports international demonstrations organised by the Federation;
- The revenues of TV or multimedia rights of broadcasting competitions or demonstrations which are organised by the Federation or that shall be held under its auspices;
- The commission and deductions on the revenues of the sports official and friendly competitions, which are organised by sports associations and companies, or by regional or professional leagues, when appropriate;
- Rights of recourse, fines and penalties against the members of the Federation;
- Subsidies granted by thegovernment, local authorities and any other public or private entity;
- Financial investment incomes;
- Sponsoring, advertising, and mentorship incomes;
- Incomes of movable goods and real estate owned by the Federation;
- Incomes of print sales, and of marketing commercial goods produced by the Federation;
- Gifts and bequests;
- Any other resources authorised by the laws in force.

Article 47

Expenses

The use of resources is dedicated to the administration of the Federation and the achievement of its goals.

For this purpose, the expenses of the Federation are determined in the chart of accounts that details the expenses of management, investment, arrangement and equipment.

No funds can be withdrawn without the joint signature of:

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-Either the President and the treasurer;
-Or the President and the assistant treasurer, in case the treasurer is absent or is subjected to a duly justified impediment.
In the absence of the president, the vice-president legally designated for this purpose shall sign on his behalf.

Article 48
Accounting

Accounting is carried out tounderline the results of the financial management of the Federation.
The accounts and activities of the Federation are audited annually by an auditor who is registered in the *Ordre des Experts-Comptables*(Institute of Statuary Auditors), and who shall not be a member of the Federation.
The purpose of auditing is to certify that the accounts are in compliance with the accounting regulations to which they are subject, and that they give a true and accurate image of the financial operations of the Federation and its assets, as well as to certify that the management of the Federation is in compliance with all the regulations and liabilities stipulated in the presentArticles of Association.
An audit report shall be presented at the start of the first meeting of the Ordinary General Assembly, after the Management Office receives it.
It is accompanied by an annual report that shall be made by the treasurer, which showcases the performed budget operations of the year, and the condition of the assets of the Federation.
The audit and a financial report of the Federation shall be published annually, on its website or in a newspaper empowered to publish legal notices.

Article 49
Annual Membership Fee

The annual membership fee is due at the beginning of January of each year. The annual membership fee shall be determined for each category of members each year, by the General Assembly, on a proposal from the Management Office.
The membership fee of new members shall be paid during the ongoing year, within 30 days starting from the date of General Assembly Meeting, which accepted their membership.

Article 50
Percentage and Deductions

The percentage and deductions levied on the incomes of sports official and friendly competitions, which are organised by sports associations and companies, or by regional or professional leagues, shall be determined each year by the General Assembly, on a proposal from the Management Office.

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Chapter Six

Miscellaneous Provisions

Article 51

The General Regulations

The methods of managing and organising the bodies of the Federation shall be determined in its general regulations.

Membership in the Federation results, by virtue of law and on a mandatory basis, in the adherence to its Articles of Association and general regulations.

The Federation shall refer, within the framework of the regulatory texts in force, to the Articles of Association of the International Federation to which it is affiliated, and to its general regulations regarding any matter that the present Articles of Association did not address.

Article 52

Dissolution

The dissolution of the Federation cannot take place unless it is by virtue of an Extraordinary General Assembly Meeting convened specifically for this purpose.

The Extraordinary General Assembly Meeting meet and deliberate to issue the order of dissolution, in accordance with the conditions of quorum, majority and vote stipulated in Article 20 of the present Articles of Association.

In the event of dissolution, the General Assembly called for this purpose shall designate an expert or several ones who shall be responsible for the liquidation of the assets of the Federation.

The net assets shall be given to one or more analogous associations, that are recognised as a public-utility, in accordance with the laws in force.

Article 53

Entry into Force

The present Articles of Association shall enter into force, following the approval of the Extraordinary General Assembly Meeting of the Moroccan Royal Esports Federation, held in Casablanca on the 17th of December 2020.

Follows a signature and the Seal of the Moroccan Royal Esports Federation.
The President/ Hicham KHLIFI
Follows a signature and the seal of the Signatures Authentication Department.
Seen for the authentication of the signature of Mr. Hicham KHLIFI, under the No.2772, on the 26th of April 2021.

---------- **END OF TRANSLATION** ----------

CERTIFICATION

I, Khalid HANNAOUI Esq., certify that I am competent to translate into English; that I translated the document, and that translation is true and correct to the best of my knowledge and ability.

Khalid HANNAOUI Esq. Date

29 OCT. 2021

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